

Equality Impact Assessment Screening Tool

Equality Impact Assessments help the Council to comply with its public sector duty under the Equality Act 2010 to have due regard to equality implications. EIAs also help services to be customer focussed, leading to improved service delivery and customer satisfaction.

The Council understands that whilst its equalities duty applies to all services, it is going to be more relevant to some decisions than others. We need to ensure that the detail of Equality Impact Assessments (EIAs) are proportionate to the impact of decisions on the equality duty, and that in some cases a full EIA is not necessary.

This tool assists services in determining whether plans and decisions will require a full EIA. It should be used on all new policies, projects, functions, staff restructuring, major development or planning applications, or when revising them.

Full guidance on the Council's duties and EIAs and the full EIA template is available at [Equality Impact Assessments](#).

Proposal/Project/Policy Title	The provision of a Framework of Providers that can provide Day Care and Home Care for Residents with Disabilities	
Service Area	Disability and Mental Health Services	
Officer completing the EIA Screening Tool	Jackie Fisher & Amolak Tatter	
Head of Service	Clare Brutton	
Date	25/10/2021	
Brief Summary of the Proposal/Project/Policy Include main aims, proposed outcomes, recommendations/decisions sought.	To put in place a framework contract to deliver Home Care and Day Care for residents known to the Disability and Mental Health services, ensuring their needs are met whilst giving residents choice and control of the services they wish to use	
Protected characteristic	Impact	Description
Age	Positive impact (L)	We will be able to provide services for all ages and ensure a continuity of care when children transfer to Adult services

Disability	Positive impact (L)	We will have a wider range of services and providers who can better meet the needs of residence
Gender re-assignment	Not applicable (N/A)	Describe the impact.
Marriage and civil partnership	Not applicable (N/A)	Describe the impact.
Pregnancy and maternity	Not applicable (N/A)	Describe the impact.
Race	Positive impact (L)	We are looking to work in partnership with community groups to offer services for residents with disabilities and mental health needs to enhance their access to the community
Religion	Positive impact (L)	We are looking for more faith organisations to offer services for residents with disabilities and mental health needs to enhance their access to the community
Sex	Not applicable (N/A)	Describe the impact.
Sexual orientation	Not applicable (N/A)	Describe the impact.
Socio-Economic Disadvantage¹	Low negative impact (L)	Most of these services will be funding through personal budgets, where the resident has to contribute to their care the contract ensures the providers on the framework offer the same value for money services at the same cost as it would charge the authority for a commissioned service.
How visible is this service/policy/project/proposal to the general public?		High visibility to the general public (H)
What is the potential risk to the Council's reputation? Consider the following impacts – legal, financial, political, media, public perception etc		Medium risk to reputation (M)

¹ Socio-Economic Disadvantage is not a protected characteristic under the Equality Act. London Borough of Barking and Dagenham has chosen to include Socio-Economic Disadvantage as best practice.

If your answers are mostly H and/or M = **Full EIA to be completed**

If after completing the EIA screening process you determine that a full EIA is not relevant for this service/function/policy/project you must provide explanation and evidence below.

The framework contract for residents known to the disability and mental health service who require Home Care and Day care services. The aim of the tender is to provide a wider range of providers that can deliver one or both types of service for all ages and abilities. This will give a great continuity of care across these all-age services; it will also give greater choice and control over the services they wish to access.

We will be looking for local providers to diversify the support they can offer and to give residents a greater opportunity to live life to the full with the support they need and to maintain links to their local community.

Please submit the form to CE-strategy@lbbd.gov.uk and include the above explanation as part of the equalities comments on any subsequent related report.